

## **Employee Consultative Forum Sub-Group**

**24 October 2013**

### **AGREED ACTIONS**

The actions from 19 August 2013 meeting were both on the agenda.

#### **1. Waste Service Reductions**

Director of Finance & Assurance will arrange for a review of budget allocation and any changes made to the budget for this service between 2009/10 to-date. This is to address the concern expressed by the unions that reductions in posts had been made by the service but without consequent savings.

G Martin for Unison agreed to provide SG with any information he felt would be helpful.

The aim is to complete this work by 8 November; to be shared with G Alderson and union colleagues. This to then be discussed at an Environment & Enterprise DJC meeting.

It was noted that consultation on waste service reductions had not started. It was agreed that the start of consultation is an officer decision, but that this will not commence until conclusion of the Director of Finance & Assurance review. The consultation would start from an assumption of 124 posts in this service, although the service will not recruit to this level. The actual number required to run the service will be determined by the route optimisation process which will be subject to a specific and separate consultation.

However, it would be useful to consider the budget information from Finance in the consultation process.

#### **2. Library and Leisure Contract**

##### **(a) Lessons Learned review**

It was agreed:

- i. That P Najsarek would arrange for S Brooks from GMB to make any additional contributions he would wish to make to the lessons learned document.
- ii. That the Lessons Learned document would be further reviewed to ensure that the TU comments were fully represented.

The meeting had to close due to an Extraordinary Council meeting and therefore a further sub-group would be arranged to consider the remaining actions / agenda items:

**(b) Review of JLIS submission**

The review also to include specific consideration, by the Section 151 Officer, of the cost information submitted by JLIS and an assessment of whether the potential staff reductions, set out in the JLIS measures letter could reasonably have been inferred from their submission. The findings from the review to be reported to the next Sub-Group meeting (24 October 2013).

ii) That the Section 151 Officer invite a nominated member from the Administration and each opposition Group to review the JLIS tender submission.

Proposed changes to ECF and ECF sub-group terms of reference

**Employee Consultative Forum Sub-Group**

**13 November 2013**

This was a supplementary meeting arranged to consider the remaining actions / agenda items from the 24 October 2013. The meeting was abandoned as the trade union did not attend.

**Employee Consultative Forum Sub-Group**

**16 December 2013**

This meeting was cancelled at the request of Cllr Osborn as there had been no items received from the unions for consideration.